



OLD SCHOOL SERVICE WITH A MODERN FOCUS

We specialize in providing solutions that will help our clients' business, their employees and their families. Haynes Full Circle Benefits strives to go beyond our clients' expectations. We believe in making your business more competitive, by personally serving your most valuable asset... Your Employees.

**We personally serve with
One number, One call, Every time.**

The results are satisfied employees. That's why we deliver a satisfied benefits plan every time.

**Consult Hal Haynes on all
your Employee Benefit needs
803.429.3322**



OUR SERVICES TO YOU AT NO COST

Employee Concierge Service:

Customer Advocates – Your employees can contact our Customer Advocates any business day by phone or email to get answers to their questions or help troubleshooting issues that may arise with their insurance provider.

Confidentiality – Because they can contact our representatives directly, they never have to share private health matters with your company. They can speak with us in confidence, knowing our company adheres to all HIPAA guidelines to guard and protect their health information as governed by law.

Technology Advantage

Put Beacon Benefits Solution to work for you while going paperless. Beacon Benefits Solution is an enrollment and benefits administration system that allows your group to easily choose and manage employee benefits. With a clean look and easy-to-navigate benefit selections, employees will be able to make informed decisions, so that they get the best benefits for themselves and their families. Administration of HSA and FSA funds, as well as COBRA can also be incorporated.

HR Services

- Hotline – Talk directly with certified HR/legal experts and get immediate answers.
- Library – Access thousands of online tools, forms, templates and guides.
- HR Training Videos

Interviewing and Hiring Kit features proprietary interactive HR tools and applications that let you streamline and customize your recruitment and hiring. You'll work more intelligently and effectively with these intuitive tools: Employee cost calculator, Job Description Builder and a Salary Benchmarking Tool.

WrapDoc360

Many companies mistakenly assume that insurance contracts, certificates of insurance and benefits summaries fulfill the ERISA requirements for an SPD and Plan Document--but they don't include the required or recommended provisions that protect the plan and the employer. Haynes Full Circle Benefits will provide you with a Wrap SPD and Wrap Plan Document which are designed to wrap around existing certificates of insurance and benefit plan booklets to provide the required provisions and information necessary to comply with ERISA. To be compliant, the Wrap SPD and accompanying benefit plan component documents must be distributed to plan participants.